



THE CITADEL

THE KRAUSE CENTER FOR LEADERSHIP & ETHICS

The Krause Center for Leadership & Ethics Service Learning & Civic Engagement Community Partner Celebration Luncheon



Celebrating Teamwork & Collaboration

**April 17, 2017
11:45 - 1:30 pm
Buyer Auditorium**

The Krause Center for Leadership & Ethics Service Learning & Civic Engagement Community Partner Celebration Luncheon

Agenda

11:45-12:05: Check in, networking, & exhibits

12:05-12:20: Welcome and Program Highlights 2016-17

Dr. Conway Saylor, Director of Service Learning & Civic Engagement

12:20-12:50: Award Recognition

12:50-1:00: Transition

1:00-1:30: Round Table Discussions

- A. Creating diverse & inclusive partnerships
- B. Matching community needs to cadet groups
- C. Going to a deeper level with our partnership



Special Thanks

We gratefully acknowledge the generosity of our philanthropic partners who invest in community engagement at The Citadel

The Citadel Class of 1988

Gifts in honor of the Class of 1988's 25th Reunion Campaign provide discretionary support of service learning and civic engagement programs at The Citadel.



Harry F. Dawley Jr. Exceptional Service Award

Award recipients are selected based on the quality of service to their community. He/She must maintain an excellent military and academic record and exhibit outstanding leadership.



Pennington Law Firm

Gary Pennington, Class of 1988

2015 and 2016 Leadership Day sponsor. On this day in 2016, Cadets contributed 7,453 service hours to community partners providing a total economic value of over \$175,000.



The Trinka Davis Foundation

Provide annual service learning opportunities for Veteran students.



Charitable Foundation

Program support for communities in need of home repairs and literacy intervention.

...and all those who donate to the
Krause Center Service Learning and Civic Engagement Fund.

To support Service Learning and Civic Engagement at The Citadel, please contact
Jennifer Hightower at jrhoden@citadel.edu
or Dr. Conway Saylor at saylorc@citadel.edu

SPOTLIGHT RECOGNITION for OUTSTANDING COLLABORATIONS



Mack, Nancy Butler, and Linda Gadsden; Sweetgrass Volunteer Coordinator Jennifer Wicker; Staff Volunteer Col Kevin Dougherty; The Citadel Class of 1988 endowment and TD Bank Charitable Foundation.

Alternative Spring Breaks: John's Island Rural mission & Sweetgrass Farms (John's Island, SC) and Volunteers for Communities (Fries, VA) – Come March most cadets are hightailing it out of town for Spring Furlough; however, two distinct groups of cadets ventured out into the community to dedicate their break to service. Both the Fries, Virginia and Johns Island, South Carolina alternative spring break teams worked with carpentry and repair projects in areas experiencing severe poverty. Combined the ASB projects totaled over 825 hours of exhausting labor with 16 cadets participating. This is the second time sending cadets out to Johns Island while the trip out of state to Fries is the first visit. Next year the cadets from both groups hope to return to their individual sites and to ensure that a difference is made while they are still enrolled as students at The Citadel. *Cadets Tom Kooperman (JIRM), Dylan Graham, Ivan Dingle, and Jackson Baker (Fries, VA); JIRM Team Members Anderson*

Charleston Development Academy Public Charter School – Charleston Development Academy (CDA) is a public charter school serving pre-K through 8th grade students in a small building in sight of our stadium. What began as outreach by Ebenezer AME Church has grown into an exemplary school where children of all backgrounds are able to achieve at excellent levels. In various stages, members of The Citadel staff, faculty, and student populations have collaborated to help CDA achieve its mission. This year, cadet groups have stepped up to help as the school expands by renovating the AME church Reid House as a better space for their middle school. *Cadets Logan Barber and Marcus Millhouse; ROTC and Gospel Choir Volunteers; Principal Shawn Johnson and Administrative Coordinator Reggie Graham; Board Members Cecelia Rogers and George Frazier; Federal Work Study Coordinator Traci Singleton, CDA Governance Board Volunteer Conway Saylor; Finance Committee Volunteer Liz Arnold; Early contributor and parent Col Robert Pickering.*



Metanoia- Starting as early as 2014, Kilo Company has forged a bond with Metanoia, a holistic approach that invests in the assets of the community, to provide faithful volunteers in afterschool programs in North Charleston. There are four groups offered: Science Technology Engineering Arts and Math (STEAM), Our Young Voices Matter (Elementary and Middle School), and Animal Alphabet. From freshman to senior, the same group of individuals volunteer every Monday to provide mentorship and academic enrichment to children of various ages. We commend Kilo Company for adopting this community partner and for providing excellence throughout the years at every stage of the way. *Cadets Bo Cain, Sebastian Tenlen, Greg Craft, and Kilo Company; Psychology Intern Cadet Elliott Long; Summer 2016 SUCCEED Fellows; Metanoia leaders Stacey Brown, Erika Briggs, Cadet Cynthia Martinez, and Chemistry professor Lisa Zuraw; summer STEM programs; Musician Manny Houston; Citadel- SC Campus Compact VISTA Donnie Chestnut.*



Rotaract Charleston- Rotaract clubs are part of a global effort of young professionals to bring peace and international understanding to the world through community service and professional involvement. This effort starts at the community level but knows no limits in its outreach. This year the Citadel Rotaract Club has nearly tripled in size and its members have done more than 800 hours of service! They will be having their First Annual Oyster Roast on Thursday, 20-April at the Holliday Alumni Center. *Cadets Christian Stokes, Nathan MacEwen, John O'Rourke, and Erika Sineath; Rotarians John McAleer, and Russell Frierson; Advisor Christina Soyden.*



SPOTLIGHT RECOGNITION for OUTSTANDING COLLABORATIONS



Sanders-Clyde Creative Arts Academy- Expanded Day is a unique collaboration that brings community partners and cadets to Title I schools to enhance literacy, health education, and mentoring. Kyle Paradiso and Cadet Brandon Baugh-Cheatham are dedicated volunteers that illustrate patience, kindness, and compassion towards the students at Sanders Clyde. The Expanded Learning program continues to be one of the most replicable and consistent community program at The Citadel through the dedication of the volunteers and the leadership Sanders Clyde provides. *Cadets Brandon Baugh-Cheatham and Ryan Johnson; Veteran Student Kyle Paradiso; Site Coordinator for Expanded Day Danielle Daniels; and Expanded Day Leader Kathleen West.*

Soldier's Angels: At The Citadel we care about and strive to give back to our veterans, whom of which have given everything to us. Through powerful collaborations with Soldiers' Angels, The Citadel, the Lowcountry Food Bank, and the Ralph H. Johnson VA Medical Center we can make giving back easy. Every month we stage an operation that provides 50lbs of fresh produce, non-perishable goods, and meat product to over 200 hungry veterans on campus. This event is a hit with cadet volunteers and keeps them coming back for more. Since September this operation has provided roughly 60,000lbs of food to veterans. *Cadet Natalie Rogers; Soldier's Angels Vicki Sarracino and Eric Myers; Representing Ralph A Johnson VA Medical Center VISTAs, social work Department, and voluntary services Vicki Johnson; Citadel office of Public Safety Chris Odom, IPC Dean Easterlin; Athletic Department (Robbie Bennett), and Citadel- SC Campus Compact VISTA Donnie Chestnut.*



Simmons Pinkney Middle School 21st century grant and Toastmasters- Bold and empowering, the Toastmasters club at The Citadel wanted to use their values and skills to teach the upcoming youth of Charleston in the ways of public speaking. Through various exercises, lessons, and games, members of the El Cid Toastdaws volunteer at Simmons-Pinckney Middle School every Tuesday afternoon to mentor and guide children. This pilot program serves as a way to inspire confidence and to have fun with how you speak to others. Best of all there has been overwhelming support from cadets, graduate students, faculty/staff, and the community to keep this program alive for the years to come. *Cadet Charles Turner; Director of Oral Communications Gervais Haggerty Del Porto and Graduate Assistant Danielle Rhodes; Principal Nathan Nelson and 21st Century Coordinator Jenell*

Ford; Summer 2016 SUCCEED Fellows.

Tour Alternative Service Credit (TASC) program- TASC (Tour Alternative Service to the Community) is a program through which cadets can serve with either Keep Charleston Beautiful or the Lowcountry Foodbank to work off hours they have earned in Tours. Keep Charleston Beautiful is an affiliate program of Keep America Beautiful and PalmettoPride and works to promote a clean and beautiful environment. Cadet volunteers assist in collecting trash and debris from around Charleston. The Lowcountry Foodbank is a member of Feeding America and serves the 10 coastal counties of South Carolina and distributes more than 24 million pounds of food every year. Cadet volunteers assist in sorting the food and packing boxes so that the Foodbank can continue to serve more than 200,000 families. *Col Robert Sberna, Susan Redmond, and Barbara Pike; Community Partners Jamie Gillette (Keep Charleston Beautiful) and Kevin Gravely (Lowcountry Food Bank).*



Company Recognition

Company Community Engagement Council Members:

1st Battalion		2nd Battalion		3rd Battalion		4th Battalion		5th Battalion	
Ilana	Green	Patrick	McIver	Reese	Stone-burner	William	Thies	William	Hooker
Charles	Turner	Craig	Rieth	John	Myrtle	Leonard P	Van Brunt	Cory	Taylor
Winston	Crosby	Ivan	Dingle	Michael	Farnham	Elliott	Long	Nathan	MacEwen
Frank N	Kordonis	Chanteisha	Neitz	Ty	Smith	Nicholas	Osmon	Thomas	Griffith
Henry	Flowers	Parker	Buchannon	Jeffrey (Bo)	Cain	Matthew	Mazyck	Grayson	Witham
Wilson	Wicker	Daniel	Ganoe	Brandon	Copeland	Jack	Marquez	Cagney	Irving
Emanuel	Geddis	Brittany	Mueller	Kaitlyn	Dennen	Dawson	Bolus	Angelica	McNerny
Zachary	Spotts	Joseph	Stoppelbein	Alexander	Pusey	Christian	Machesky	Cesar	Reyes
Jonathan	DeVore	Alexander	Dickson	William	Bishop	Alexander	Davis	Lucas	Miller
John	Weir	Paul	Calcagano	Patricia	Elder	Kevin	MacDonald		
Andrew	Burckhalter	Sophie	Clark	Michael	McGaffic				
Mason	Gibbons	Megan	Philipkosky	Matthew	McClain				
Kevin	Swain	Gustavo	Suarez	Jennifer	Pozzani				
		Sierra	Morris						



Harry F. Dawley Exceptional Service Award

Presented to
Megan Philipkosky
Band Company

SC Campus Compact

Student Organization Service Achievement Award

Campus Winner, State Winner

Presented to a student organization who has exhibited outstanding leadership and innovative approaches in their community service or service learning endeavors both on their campus and within their community, that addresses public issues, effective community building, and integration of civic engagement into the college experience.

Mike (M) Company

If there is one group on The Citadel campus that can always be counted on to meet a community need, it is Mike (M) company. For the four years Citadel cadets are required to live on campus, they are accountable to one another through a 24/7 residential military-style company system. Each of the 21 companies develops its own sources of pride and identity. Mike's is service learning and civic engagement. Inspired by their leader and role model Lt. Kevin Adcock, who has previously been nominated to SCCC for his extraordinary contributions as a community-engaged professional, Mike Company has engaged in the breadth and depth of service that transforms individual students and campus culture. With more than 1500 hours of service documented in the last five months, Mike is way out in front of any other company. However, it is the quality processes that make them extraordinary. No one is forced or begged to participate in service – the seniors and juniors and Lt Adcock lead by example and the others follow. There are reflections about the issue, the commitment, and what it means to serve. There are sometimes “tough love” confrontations when people claim to be committed but fail to hold up their end on fundraising or full engagement. Mike has encouraged their young leaders to engage in an issue that is meaningful to them personally, and have thus impacted a variety of community non-profits including Dragon Boats of



Charleston (wellness for cancer survivors), I Heart Hungry Kids (food insecurity), and senior hospice. On 9/11 while others enjoyed a Sunday snooze, Mike was out participating in the “Heroes Run” with our local and regional firefighters. On Valentines day while others were romancing with peers, Mike upperclassmen were delivering flowers to elderly “sweethearts” in hospice care. In short, the students of Mike Company have adopted service as a way of life.

SC Campus Compact

Student Service Achievement Award

Campus Winner

This award is presented to a student or a student organization who has exhibited outstanding leadership and innovative approaches in their community service or service learning endeavors both on their campus and within their community that addresses public issues, effective community building, and integration of civic engagement into the college experience.

Elliott Long



Cadet Elliott Long, a senior Psychology major from Sacramento California, has demonstrated the commitment and heart for service that we aspire to see in our graduates. An honors student, Elliott has served senior leadership roles in both his Battalion and our multi-campus Methodist student group. In spite of the demands of these roles, he has consistently made service in the community a priority. In particular Elliott is being recognized for his contributions to the development of replicable, sustainable programs that enrich the academic skills and motivation of high risk youth. As a sophomore Elliott participated in a pilot program in which cadets helped deliver STEM-based hands-on science activities in a Title I partner elementary school with failing scores in math and science. As a senior he has been a significant leader in the development of a new program called “Our Voices Matter” that engages older elementary and middle school students in expressing themselves through multiple media. This program was piloted in the summer with Middle Schoolers, but Elliott has

been the first to pilot and manualized it with older elementary students at Metanoia. As it turns out this group is mostly composed of African American girls from challenged neighborhoods that are pulling themselves up through Metanoia grass roots efforts. His commitment to empowering these young women is palpable and moving. They love him and they have transformed in the course of the school year from timid, passive souls to young women who express themselves convincingly through visual arts, theater-based body language, writing, and confident oral presentation. It is not unusual to have second



semester seniors “check out” their final semester. Instead Elliott arranged his whole schedule to continue with the work he started this year with his Metanoia “Voices” groups. He is living out his faith and Citadel core values of duty, honor, and respect through faithful service to those who need him the most.



National Campus Compact Newman Civic Fellows Award Campus Winner, National Winner

Honors inspiring sophomores or juniors who have demonstrated an investment in finding solutions for challenges facing communities throughout the country. Through service, research, and advocacy, Newman Civic Fellows are making the most of their college experiences to better understand themselves, the root causes of social issues, and effective mechanisms for creating lasting change. These students represent the next generation of public problem solvers and civic leaders. They serve as national examples of the role that higher education can—and does—play in building a better world.

Bo Cain



The son of two veterans, Bo Cain learned early on what a life of selfless service looks like. An Eagle Scout, Bo came to the Citadel ready to engage and has been an outstanding leader in Service Learning and Civic Engagement. The primary focus of his 300+ hours of service has been helping high-risk youth rise above their health and/or socioeconomic circumstances to achieve their maximum potential. He has mobilized the 80-100 students in his cadet company to support the work of the Metanoia community, particularly the student summer and after-school programs. His deep respect and compassion for others have made him effective at engaging a diverse array of children, youth, college students, and community partners. His passion for equity in education and economic opportunity is visible and infectious. He is excited to learn from peers and mentors throughout the Newman Civic Fellow Program network.

Newman Civic Fellow Personal Statement:

"I must admit that when I first starting volunteering with at-risk learners, I had no idea how it would transform my life. After one week of working with these children I felt truly connected to them and I knew that, no matter what, I wanted to continue working to help them succeed. Many people do not understand why I feel so passionately about at-risk students or why I would put up with elementary children resisting my efforts to help them, but for me, it is very personal. My sister experienced many of the same struggles throughout school. However, the one thing that separated her from them is that she had a support network in our family and in her schools. Most of the children I work with do not have that same privilege. Because I had such privilege growing up I feel obliged to give back in some way. Working with at-risk students has been some of the most rewarding work I have ever done. I know that all of these kids are capable of truly awesome things."



Special Recognition

Sara Fernandez

The Citadel Nominee for CHE Service Learning Award

Spanish 460: Hispanic Internship (SPAN460) engages undergraduates who are studying Spanish language and culture in direct, hands-on service to the Latino community in Charleston area. By collaborating with vital community partners providing pro bono legal aid, healthcare, information access, and economic empowerment services to members of the growing Latino community, the professors who offer this course provide their students with deep, high impact learning experiences that in many cases changes the course of participants' lives.

This was the first service-learning course to be offered in the Department of Modern Languages, Literatures and Cultures. Since the fall semester of 2008, the Spanish program at The Citadel has been incorporating a community-service learning class. Based on the idea that culture-sensitive language instruction should include frequent and meaningful interactions with a language community, the Spanish program has developed a strong partnership with many entities close to the Hispanic community.

The power of the reflections and mentoring in this course was expressed by one of the course's first graduates **WM (2008)**: *"I completed my internship at Midland Park Elementary school. I am an Army Captain currently deployed. I found the internship to be a very rewarding experience in many ways, mostly because of the mentorship aspect. I do believe the internship, as well as the multiple study abroad programs I completed through The Citadel taught me methods for operating in various cultural environments, which has served me well on my two deployments."*



SC Campus Compact

Faculty Award for Service Learning

This award is presented to a faculty member who has demonstrated a commitment to the integration of service learning into their curriculum, using innovative ways to connect students' service with academics. This nominee has significantly advanced their campus' distinctive civic mission by forming strong partnerships, supporting others' civic engagement, and working to institutionalize a culture and practice of engagement.

Tammy Graham



Dr. Tammy Graham, Associate Professor of Teacher Education in The Citadel's Zucker School of Education, has engaged a generation of our students to mentor high-risk youth in the Charleston community. After receiving her BS and MS degrees in Learning Disabilities and Mild Learning Handicaps in Alabama in the early 1990's, Dr. Graham pursued her advanced graduate studies, earning her EdD in Educational Leadership from Cambridge College in 2007. Since joining The Citadel faculty in 2008, she has generously shared her expertise and passion for helping those who may be different and challenged in their learning. It was a logical and welcome extension of her work when she applied to be one of our first Faculty Fellows

in Service Learning and Civic Engagement (SLCE), with a goal of mapping out best practices in mentoring. We receive countless requests for college student "mentors" but few people actually know and apply rigorous standards to this process. Her leadership in forging a partnership between our African American Society and Fort Johnson Middle School led to a stunning increase in mentor matches, especially with much-needed African-American males, and was honored as our "Best new Collaborative Project in SLCE" in 2013. Dr. Graham's engaged scholarship and sustained service have significantly impacted our campus, our community, and others in the field seeking to enhance their mentoring practice and outreach. She and her students have disseminated their work at every level from campus student service showcases to national peer-reviewed journals and conferences. Her commitment to students is legendary. Dr. Graham was formally recognized as the most impactful professor in the college by both the women's soccer team and the men's baseball team. In February, 2017 she received the Learning Disabilities Association of America Affiliate Accolade Award for her newly chartered club's outstanding mentoring service.

SC Campus Compact

Civic Engagement Professional Award

Campus Winner, State Winner

Presented to a full-time professional staff member for significant contributions to the institutionalization of community engagement by inspiring a vision for service on the campus and supporting faculty, students, and/or campus-community partnerships.

Lt. Gen John W. Rosa

For the last decade, Lt Gen John W. Rosa has been the driving force behind significant shifts in culture and curricula that have institutionalized service learning and civic engagement as central to The Citadel's mission to educate and develop principled leaders. After his 1973 graduation from The Citadel, General Rosa commissioned into the US Air Force, where he was a decorated command pilot with more than 3600 flying hours. From 2003-2006 he served as the Superintendent of the US Air Force Academy, where he demonstrated the commitment to transparency, values, respect, and 21st century leadership models that would lead him to transform The Citadel. By any measure Gen. Rosa has been one of the most beloved, respected, and impactful presidents in the college's history. This award nomination specifically highlights his role in building a nationally recognized, strategically integrated service learning and civic engagement program.



A founding member of the SC Campus Compact President's Council, Gen Rosa prioritized the growth of Leadership Development Programs and infrastructure which ensured that 100% of our students participated in service learning. In his tenure as President, the office of service learning and civic engagement was created within the Krause Center for Leadership and Ethics and grew to a vibrant, fully staffed, and generously budgeted office that coordinates year-round service to the most vulnerable members of the community. The high quality of these programs, as well as their great impact on both our cadets and the community, have been recognized since 2013 by President's Honor Roll (in multiple categories), the Washington Center Higher Education Civic Engagement Award, and first-time Carnegie Classification in Community Engagement. This year The Citadel was named one of the top five colleges in the country under the President's Honor Roll General Service category. Through it all Gen Rosa has led by example and set the standard in word and deed.

SC Campus Compact

Community Partner Award for Service Learning

Campus Winner, State Honorable Mention

Presented to a community partner that has worked to support the civic mission of their partnering campus and has enhanced the quality of life in the community in meaningful and measurable ways. Community partners are vital links for engaging campuses and students to meet critical community needs. This award is intended to recognize a community partner's involvement with the campus community by engaging in the development of sustained, reciprocal partnerships with the college or university, thus enriching educational as well as community outcomes.

Sheila Grier



The Charleston County School District (CCSD) Kaleidoscope (now Expanded Learning) Program has been our longest and strongest partner since a decade ago when we began to develop community relationships at deeper levels. Led by Sheila Grier, who has directed and advocated for critical after-school and summer programs for high-risk youth in downtown Title I schools under various titles, the Kaleidoscope program has morphed into a wider array of impactful, top-quality enrichment programs which expand learning opportunities for Charleston's most vulnerable students. The administrative sup-

port of Candice White and front line program coordination of Danielle Daniels (Sanders-Clyde Elementary), Darron Teel (James Simons Elementary) and Michelle Mitchell (EPIC-CCSD summer programs) have deeply impacted the lives of thousands of children whose life course might hinge on the literacy, social-emotional, STEM, and health interventions we jointly offer. These amazing partners have trained, mentored, and reflected with our cadets and graduate students; supported us in the development and evaluation of replicable, sustainable interventions; faithfully participated in our community partner focus groups and celebrations; collaborated on grant-writing; helped steer our community engagement strategic planning; interviewed potential VISTA and summer SUCCEED candidates; and traveled to state and regional interdisciplinary conferences including SCCC to share their wisdom in workshops. The true value of our mutual trust and respect came into clear focus as we carried the affected children and families as well as each other through the summer of 2015 (Emmanuel AME church shootings) and the summer of 2016 (adapting and implementing programs for the sake of the children even through severe budget cuts and displacement to non-optimal spaces). This is a textbook example of the sustained, mutually beneficial partnership that makes community engagement succeed.

**We gratefully acknowledge the commitment of
Bill and Gay Krause (Class of 1963), who generously support
Service Learning & Civic Engagement under
The Krause Center for Leadership & Ethics**

**Thank you to all of our community partners for helping our students
LEARN by SERVING OTHERS**

Advocacy Coalition/Special Olympics	Keep Charleston Beautiful
Association for the Blind	Lego League
Audubon Society	Liberty Hill Academy
A Backpack Journalist	Low Country Food Bank
Barrier Islands Free Medical Clinic	Low Country Orphan Relief
Bishop England High School	Medical University of South Carolina
Blissful Dreams Riding Center	Medway Community Garden
Boeing Alumni Group	Metanoia
Burke High School	Military Magnet Academy
Camp Happy Days	North Charleston High School
Camp Rise Above	Olympic High School
Cannon Street YMCA	One80 Place
Carolina Hospice Care	Origins SC
Charleston Animal Society	Pets for Vets
Charleston Catholic School	Pet Helpers
Charleston Charter for Math & Science	Ralph H. Johnson VA Medical Center
Charleston County School District	R. B. Stall High School
Charleston Development Academy	Ronald McDonald House
Charleston Hope	Salvation Army Toy Sort
Charleston Horticulture Society	Sanders Clyde
Charleston Parks Conservancy	Savannah Place
Charleston Progressive Academy	S.C.O.R.E
Charleston Promise Neighborhood	Scottish Games
Charleston Rec Department	Seacoast Church
Charles Towne Landing	Sea Island Habitat for Humanity
City of Charleston Unified Sports	Simmons-Pinckney Middle School
Dana Fields Law Firm	Soldiers Angels
Don Gibson Law Firm	SPANN Elementary
Down Syndrome Association of the Lowcountry	St. Andrews Parks & Rec
Dragon Boats Charleston	St. Thomas & St. Dennis Church
East Cooper Habitat for Humanity	Stewards of Hampton Park
East Cooper Meals on Wheels	Summerby Senior Living
Emerald Empire Band	Susan G. Komen Race for the Cure
Gadsden Green Housing Authority	Sweetgrass Garden
Gavalas Kolanko Foundation	The Nature Conservancy
Halos Kinship Care Support Groups	Vets on Deck
Healing Farms	Water Missions
Hollings Cancer Institute	Windwood Missions International
I Heart Hungry Kids	Wraggsborough
James Simons Elementary School	Senator Kimpson's Youth Civic Engagement Council
John's Island Rural Mission	

**If you would like to expand our partnership or refer other potential community partners please contact
Dr. Conway Saylor at saylorc@citadel.edu or Christina Soyden at csoyden@citadel.edu**